

2 **A review of action observation in sensorimotor learning in surgery.**

3
4 REVIEW PAPER

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28 Words: 4,325 main text; 245 abstract

29 Reprints: Please address requests for reprints to G. Buckingham

Funding: None

Disclosures: Dr David Harris, Dr Sam Vine, Dr Mark Wilson, Mr John McGrath, Dr Marie-Eve LeBel and Dr Gavin Buckingham have no conflicts of interest or financial ties to disclose.

Abstract

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Background: Acquiring new motor skills to learn complex movements and master the use of a diverse range of instruments is fundamental for developing expertise in surgery. Although aspects of skill development occur through trial and error, action observation (watching the performance of another individual) is an increasingly important adjunct for the acquisition of these complex skills prior to performing a procedure, in either practice or real-life scenarios. The aim of this review was to examine the evidence in support of the use of action observation in surgery.

Method: A narrative review of observational learning for surgical motor skills was performed. Searches of PubMed and PsychINFO databases were performed using the terms 'observational learning' OR 'action observation' AND 'motor learning' OR 'skill learning'.

Results: Factors such as the structure of physical practice, the skill level of the demonstrator, cues for directing attention, and the use of feedback were all found to be important moderators of the effectiveness of observational learning.

Conclusion: Observational learning is an effective method for learning surgical skills. An improved understanding of observational learning may further inform the refinement and use of these methods in contemporary surgical training curricula.

Keywords: observational learning; surgical skills; surgery; motor learning; skill acquisition

48

49 **Introduction**

50 Surgery is a complex multi-faceted process, at times requiring varying combinations of anatomical
51 expertise, decision-making under pressure, endurance and dexterity. This latter aspect, in particular,
52 is not well-understood in the specific context of surgical training. The recent shift towards minimally-
53 invasive surgery requires the trainee and experienced surgeon to continually develop new motor
54 skills to control novel instrumentation. For this to occur, new neural pathways must be created to
55 govern how surgeon's hand movements deliver the intended action at the tip of the instrument, a
56 process formally known as motor learning^{1,2}. Motor learning occurs through a continual refinement
57 of movement control, based on feedback from movement outcomes³. An obvious example is
58 through trial and error practice^{2,4} where repetition generally leads to reduced errors and improved
59 accuracy in a given task. Watching an expert performance of another individual (i.e. action
60 observation) provides a blueprint of the desired outcome against which subsequent attempts at the
61 task can be evaluated. If used effectively, observation has the potential to make a major
62 contribution to skill learning.

63 Observational learning already plays a significant role in surgical training, through formal
64 demonstrations of procedures or the opportunity to observe surgery within the operating theatre
65 environment. There is potential to use these methods in a more effective manner, thereby
66 enhancing surgical training, as identified in a recent consensus statement on the use of educational
67 videos for laparoscopy⁵. The increasing shift towards robotically-assisted surgery makes an
68 understanding of the key components of action observation (the who, how and what) even more
69 important. With the surgeon now remote from surgical field, it is even less clear what aspects of the
70 surgery or surgeon should be observed and how a trainee can most effectively learn to navigate the
71 robotic instruments. Therefore, the aim of this review is to give an overview of how motor learning
72 through observation occurs and the factors that are thought to optimise the effectiveness of
73 observational learning.

74 **Methods**

75 A narrative review was conducted to investigate the factors that influence observational learning,
76 and how they affect acquisition of technical skills in surgical training. As this review aimed to give an
77 overview of a range of factors most relevant to surgical training, a narrative, rather than systematic,
78 approach was adopted. Searches of PubMed and PsychINFO databases were run using the terms
79 'observational learning' OR 'action observation' AND 'motor learning' OR 'skill learning'. Titles and
80 abstracts were screened and reference lists checked for further relevant articles. Additional articles
81 were hand-selected. Rather than providing an exhaustive review of research relating to
82 observational learning of motor skills, a summary of the findings most pertinent to surgical training
83 are outlined. Firstly, an overview of observational learning is presented and secondly key factors in
84 observational learning are reviewed.

85 **Results**

86 **Observational learning**

87 Observational learning is the process of watching another individual perform an action prior to
88 engaging in physical practice. The individual being observed is often referred to as the 'model', a
89 term which will be used exclusively for this purpose, to avoid confusion with surgical models.
90 Observational learning of motor skills has been shown to accelerate skill acquisition across a range of
91 complex motor tasks^{6,7} and involves adapting one's behaviour in response to the model, rather than
92 a direct imitation. Sheffield⁸, and subsequently Bandura⁹, suggest that observing another person
93 perform an action creates a representation, or 'perceptual blueprint', of the action that helps the
94 observer recreate the movement. While observation alone is typically less effective than actually
95 performing the task, it is particularly beneficial when used as an adjunct to physical practice¹⁰.
96 Observation may provide the learner with 'clues' about key aspects of the task, such as the physical
97 constraints, desired movement patterns and subtleties that are difficult to acquire through verbal
98 instruction alone¹¹.
99 For instance, those learning in dyads (two individuals alternating between physically practicing a task
100 and observing their counterpart practicing the task), perform *at least* as well as those undertaking

101 only trial and error learning, despite engaging in half the number of physical repetitions^{12,13}.
102 Additionally, in some scenarios physical practice promotes only 'good-enough' motor patterns – in
103 other words, adaptation and refinement of the movement ends when the task can be completed
104 without errors⁴. Action observation, by contrast, can go one step further and provide a 'blueprint'
105 that helps refine motor patterns towards the standards expected of an expert. In addition, it also
106 now well-accepted that observation is a key component of early stage surgical training for safe skill
107 acquisition of more complex procedures, before exposure to in-vivo training. A final practical benefit
108 is that observational learning is time and resource efficient, as it can be delivered to large groups
109 concurrently through videos, simulators and online learning¹⁴, when direct observation in the time-
110 pressured environment of the operating room is not always possible. With increased adoption of
111 minimally-invasive surgery, the ability to relay 'real-time' or pre-recorded procedures has
112 exponentially increased.

113 Contribution of observation to motor learning?

114 The acquisition of skilled performance in a given task depends upon learning within four key areas:
115 [i] developing an effective strategy for gathering information (e.g. where to look); [ii] acquiring
116 knowledge of key features of the task (e.g. necessary steps in the procedure); [iii] learning higher-
117 level skills, such as decision-making and anticipation; and [iv] developing and refining motor skills¹⁵.
118 Observing the performance of a 'model' may contribute to the development of all four areas. Firstly,
119 during observation, participants tend to produce predictive eye movements, moving attention to
120 objects before they are interacted with, as the 'model' does¹⁶, suggesting that effective information
121 gathering strategies can be developed through observation. Secondly, acquiring knowledge of key
122 task features has been demonstrated in a range of observational studies⁶, such as when learning
123 simple hand movement sequences¹⁷. Thirdly, task strategies in sensorimotor tasks can be directly
124 learned from a 'model'⁹, contributing to higher-level decision-making skills. Finally, the development
125 of motor control mechanisms has been repeatedly shown to benefit from observation^{6,10,18}, although
126 the precise mechanism underpinning this effect is still widely debated. As acquiring safe and

127 effective control of increasingly novel and diverse instrumentation is a major component of
128 contemporary surgical training, the development of motor control mechanisms through observation
129 will be the focus of the remainder of this review. Existing work on the putative human mirror neuron
130 system¹⁹⁻²² (discussed below) suggests that areas of the human motor cortex are specially adapted to
131 learn motor skills in this way.

132 *The mirror neuron system*

133 The mirror neuron (MN) system²⁰ refers to a class of neurons within the premotor and motor cortex
134 of primates that are similarly activated when an action is either produced or observed. This system
135 was detected initially through single cell recording in macaque monkeys²¹, but the common activity
136 of premotor and parietal motor regions during performance and observation is also well established
137 in humans²⁰. As motor areas are activated during observation, the movement is, in effect, simulated
138 within the cortex of the observer. Many surgeons will be familiar with this 'rehearsal' ritual that they
139 describe when trying to 'picture in their head' how they are going to do a particular step of a
140 procedure. Mirror neuron activation allows a representation of the observed action to be developed
141 without physical practice. Therefore, while watching the smooth suturing movements of an expert
142 surgeon, the sensorimotor areas of the brain responsible for those same movements are activated,
143 such that subsequent reproduction of those movements by the observer is facilitated. In this way,
144 mirror neurons may be the mechanism for the 'perceptual blueprint'^{8,9} created during observational
145 learning^{19,23,24}.

146 Two primary mechanisms have been proposed for how the MN system facilitates motor skill learning
147 via observation; by providing a *direct mapping* from observed to reproduced movements, or by
148 facilitating the understanding of *action intentions*^{6,25}. The direct mapping view emphasises that the
149 MN system provides the opportunity for a direct simulation of the observed action in the motor
150 system of the observer, allowing observers to effectively practice the movement without actually
151 carrying it out^{16,26}. Alternatively, the MN system may contribute to learning by facilitating an
152 understanding of action intentions^{6,22}. If the goals of the observed surgeon can be inferred from

153 their actions, the observer can more effectively learn about the demands of the task. Additionally,
154 there is emerging evidence that observational learning may contribute to the development of motor
155 skills through error signals, in much the same way as physical practice²⁷. Indeed similar ventromedial
156 and dorsolateral prefrontal cortical areas, linked to the processing of errors, are activated while
157 watching the errors of others, as when committing errors²⁷⁻²⁹. This third mechanism for learning
158 from errors is particularly relevant when observing an error-strewn model¹⁸. In error-strewn models,
159 the observer watches performance that is inexpert or characterised by a high error-rate – in doing
160 so, they observe ‘pitfalls’ and mistakes to avoid.

161 There is evidence that new motor skills can be acquired, and established ones refined, through the
162 observation of others. A number of factors have been shown to influence the *effectiveness* of action
163 observation for motor skill learning and these will now be outlined; namely, the structure and
164 volume of observed procedures, the characteristics of the person performing the task, mechanisms
165 of feedback, attention and the visual information provided.

166 **Factors influencing the effectiveness of observational learning of motor skills**

167 Observational learning research has focused on well-quantified simple motor movements^{7,17,30},
168 where learning is dependent upon acquiring information about the task. In the context of surgical
169 training, however, observational learning must enable the development of motor skills with novel
170 instruments and surgical platforms⁴. Previous findings indicate that observation is indeed an
171 effective method for learning surgical skills¹⁴ and, pragmatically, surgeons have perceived benefit in
172 observing each other’s practice since inception of surgery itself. For instance, among students
173 trained on a general surgery virtual reality simulator, those who observed the procedure prior to
174 testing in an animal lab, exhibited significantly improved performance of minimally invasive tasks³¹.
175 Research shows that observational learning of motor skills is affected by many of the same variables
176 as physical practice, such as variability of practice³², knowledge of results³³, and feedback³⁴. This
177 section provides an overview of some of these key factors, with implications for practice.

178 *Physical and observational practice*

179 Much as more frequent physical practice is beneficial for skill learning, more frequent exposure to a
180 task demonstration is thought to advance learning by allowing a more refined blueprint of the task⁹.

181 Previous findings have supported the benefits of repeated observation in learning to reproduce hand
182 actions³⁵, but in a more complex surgical excision and closure procedure, Custers et al.³⁶ found no
183 evidence that four observations were more effective than just one. Therefore, it is currently unclear
184 what volume of observation is likely to be optimal for surgical skills.

185 Motor learning through physical rehearsal has been found to benefit from practice variability³²,
186 where different tasks are interleaved, rather than learned one at a time. Practicing a variety of tasks
187 provides contextual interference, as one task can disrupt the learning of another. Contextual
188 interference may slow initial learning, *but* enable a greater depth of skill retention and more robust
189 transferability to new contexts^{37,38}. This contextual interference effect appears to extend to surgical
190 observation³⁹. For instance, Welsher and Grierson³⁹ had learners observe novice and expert models
191 performing a simple endoscopic task, with groups varying in their level of contextual interference. A
192 low interference group saw all expert trials followed by all novice trials, whereas intermediate
193 interference and high interference groups observed semi-interleaved and fully interleaved schedules
194 of expert/novice trials. In line with studies on overt physical practice³², the low interference group
195 displayed best immediate performance, but the high interference group performed best on a
196 delayed transfer task, indicating better retention of learning. Therefore the inclusion of variable
197 practice schedules, providing learners with a range of models and tasks in a random order, seems
198 likely to benefit the observational learning of surgical skills.

199 The benefits of observational practice are often maximised through subsequent physical practice¹³.
200 Blandin and colleagues⁴¹ suggested that observation alone cannot develop a task representation as
201 strong as that developed through physical practice. Specifically, development of a 'motor plan' can
202 be achieved with observation, but *implementation* of the plan is required for maximal learning. This
203 contention has received experimental support from Weeks and Anderson¹⁰ in the sporting literature,

204 who found that a mixture of physical practice and observation was optimal for learning in the
205 context of a volleyball serve. The benefits of dyadic learning also highlight the efficacy of combined
206 observation and physical practice Therefore combined observation and physical practice may be an
207 optimal strategy, supporting the use of dyad learning in surgical training¹¹. Overall, physical practice
208 is necessary to effectively learn motor skills for surgery, but a variety of observational practice is
209 likely to benefit skill acquisition before extensive physical repetitions are introduced. Determining
210 whether a greater volume of observation will also advance learning is likely to require further
211 investigation.

212 *Observing error-strewn versus errorless performance*

213 Traditionally, in both sporting and surgical settings, observation of an expert model is used to
214 establish the 'perceptual blueprint' for optimal performance: learners observe the ideal tennis
215 backhand or suturing technique and attempt to do likewise. Growing evidence suggests, however,
216 that observing error-strewn, or novice, performance may be equally, or perhaps more beneficial
217 than observing expert performance^{29,40,41}. For instance, when lifting unusually weighted novel items,
218 participants make lifting errors based on the *predicted* weight of the object, exerting greater than
219 necessary fingertip and lifting forces for unexpectedly light objects⁴². While these lifting errors
220 usually attenuate over repeated trials, Buckingham et al.¹⁸ found that a group observing an
221 individual making lifting errors (i.e. a novice) made smaller initial over-estimation errors than a
222 group observing an individual well practiced in the task (i.e. an expert). Error-strewn observation
223 drives skill learning through the engagement of error detection and correction processes, which
224 refine motor control much like physical practice³⁰.

225 The advantage of error-strewn observation may also extend to the complex motor skills required for
226 surgical tasks. When learning a ring-carrying training task on a robotic platform,⁴³ there was
227 equivalent learning from expert or novice observation. LeBel and colleagues⁴¹ examined medical
228 students' performance on an arthroscopic training task following 'expert observation', 'novice
229 observation' or 'no observation' conditions. Participants were required to complete a 'locate and

230 palpate' task on a virtual knee-surgery simulator and were assessed on time to completion and
231 several measures of instrument control. At a retention test, one week after watching the video, the
232 novice-observing group outperformed both the control and expert-watching group in time to
233 completion and camera path length, indicating an improvement in motor skill through observing
234 errors.

235 It seems intuitive, however, that the provision of a mixture of expert and novice models would
236 provide the greatest benefit for learning, through the development of error detection and correction
237 mechanisms from the novice, and the ideal blueprint from the expert.⁴⁴ During a simple timing task,
238 participants observing a mixed schedule outperformed novice or expert observation at a retention
239 test. They were also better at estimating the magnitude of errors observed in the model, indicating
240 the development of error detection mechanisms. Taken together, these findings challenge the
241 traditional master/apprentice approach, where a trainee only learns from an expert surgeon.
242 Watching the mistakes of other trainees during dyadic learning may help learners avoid making
243 similar errors which, in practical terms, is a convenient and cost-effective method of enhancing
244 learning.

245 *Feedback*

246 Feedback about performance (i.e. knowledge of results) is important for trial-and-error motor
247 learning³³, as it provides a signal that movements need to be adapted. If observational learning of
248 motor skills depends on similar cognitive processes to physical practice³⁴, feedback about the
249 observed performance should have a major effect on learning.³⁰ When learning the timing of a
250 simple movement, providing biased feedback about the timing error (e.g. adding 100ms) biased the
251 subsequent movements of the model and the observer similarly. In a medical setting,⁴⁵ the
252 performance on a simulated central line insertion task following mixed (novice and expert)
253 observation, either with or without feedback regarding the status of the model was compared. **In**
254 **this study**, performance was improved when the status of the model was given, suggesting explicit
255 feedback may be advantageous when observing errors. Several studies have, however, found

256 beneficial effects of observing errors in the absence of explicit feedback^{18,40}, which may be due to
257 development of error detection mechanisms. As a result, the role of feedback when observing error-
258 strewn performance requires further investigation.

259 ³³ The guidance hypothesis suggests that, while feedback is necessary for learning, overly-frequent
260 knowledge of results can lead to feedback dependency and hinder learning. In a movement timing
261 task⁴⁶ information was provided about the model's performance on either every trial (100%
262 condition) or one in three trials (33% condition) during observation. Feedback on 33% of trials was
263 most beneficial for learning, in line with the guidance hypothesis, suggesting partial feedback aids
264 learning through developing error-detection ability⁴⁷. In the context of surgical training, when
265 observation occurs during simulated procedures or in the operating room, some feedback about
266 outcomes may be beneficial, but allowing learners to watch and develop their error detection
267 abilities is key.

268 *Attention to key information*

269 The role of attention is key in action observation, since no learning can occur if features of the
270 display are not attended to and perceived accurately⁹. The value of effective deployment of
271 attention was demonstrated experimentally by Janelle and colleagues⁴⁸ who compared learning of a
272 soccer pass from video demonstrations, with and without visual cues (arrows in the videotape to
273 areas of interest, like the standing foot) and verbal cues (descriptions of crucial elements of the
274 task, such as placing the standing foot parallel to the ball). Participants given both visual and verbal
275 cues demonstrated better movement form and reduced error in passing to a target. ⁴⁹ Cueing
276 participants to key features of a golf swing during observation improved both immediate and
277 delayed performance for swing execution. Similarly, in a surgical setting, attending to the right
278 information may benefit the acquisition of motor skills. While assessing observational learning of
279 early motor skills on a robotic platform, Harris et al.⁴³ recorded point of gaze during video
280 observation. It was found that increased time spent observing the surgical instruments, rather than
281 irrelevant areas, was subsequently linked to more efficient control of surgical instruments.

282 One well-established method for accelerating skill learning is observing the eye movement patterns
283 of experts⁵⁰. This method of feed-forward training provides the observer with a video of the task,
284 overlaid with a cursor indicating the point of gaze of the expert. This allows the observer to learn
285 what information they should pay attention to. Additionally, the adoption of expert-like gaze
286 behaviours has been found to benefit motor skill execution, through accelerated acquisition and
287 robustness under pressure⁵⁰⁻⁵².⁵³ Point-of-gaze videos obtained previously from an expert surgeon
288 have been used to train medical students in an eye-hand coordination task on a laparoscopic surgical
289 simulator. Participants observing the eye movements of experts learned more quickly than
290 movement trained or discovery learning groups, and displayed improved performance under
291 multitasking conditions. This form of observational training both cues attention to key information,
292 and facilitates motor skills through a more direct perceptual-motor route⁵⁰.

293 Whilst two studies.^{48 49} have found beneficial effects of cueing, they are based on assumptions about
294 which information was important. In some well-studied non-surgical tasks like the golf swing the key
295 information for coaching is relatively clear. For surgical tasks, however, the optimal focus of
296 attention throughout the task may not be so apparent. For example, is it more beneficial to watch
297 only the movement of the instruments, only the surgeon's hands, or a combination of both?
298 Research on point light displays, where dots of light presented against a black background are easily
299 recognised as human movements, has indicated that the movement of the end effector (here the
300 surgical instrument) often provides the key information^{6,55}. To develop the use of attentional cueing
301 during surgical observation, comparing observation of the instrument effects versus how the
302 surgeon controls the instrument may be needed. Nonetheless, cueing of attention and observation
303 of eye movements both hold promise for improving observational motor learning techniques. Online
304 videos of expert-like eye movements during surgical procedures could be used as a convenient and
305 cost-effective practice tool for trainees to learn optimal gaze strategies.

306 *Quality of observational display*

307 In order to develop expert-like motor skills, an observer may need to be exposed to a range of
308 sensory outcomes, in addition to binary success/failure feedback⁵⁶. Therefore, the quality of what is
309 observed, in terms of visual, auditory and other sensory information may have a significant impact
310 on learning. Advances in 3D viewing systems within robotic platforms and surgical simulators
311 provide additional depth information in the visual display, but findings are equivocal regarding their
312 effect on observational learning. A study⁵⁷ examined the performance benefits of viewing a 2D
313 versus stereoscopic 3D video demonstration of a surgical training task. While stereoscopic depth
314 cues are important for reaching and grasping movements⁵⁸, and have been shown to benefit robotic
315 surgical performance⁵⁹, there was no learning benefit and no difference in surgical instrument
316 control for 3D versus 2D observation. Similar results have been found regarding live versus video
317 demonstrations. Rohbanfard and Proteau⁶⁰ demonstrated that even though a live demonstration
318 produces greater activation of cortical motor areas, there was no difference in learning between live
319 and video conditions in a movement timing task. Additionally, there was little effect of observer
320 viewpoint on task learning⁶⁰. Together, these results suggest that when key information is provided,
321 the fidelity and perspective afforded by expensive 3D viewing systems and/or live observation may
322 offer limited benefit over standard video observation.

323 **Discussion**

324 **Recommendations for surgical training**

325 Technical proficiency is only one aspect of becoming a surgeon, however, both open and minimally-
326 invasive surgery provide substantial challenges for developing expertise with novel instruments.

327 Growing demands on service provision are currently posing additional difficulties for the delivery of
328 effective surgical training. Economic pressures require hospitals to deliver improved patient care, at
329 a lower cost, with reduced wait times, which at times may be competing with the need for delivery
330 of surgical training. Additionally, due to working hours restrictions, less time is being allotted for
331 trainees to develop basic surgical skills⁶¹. This tension has impacted on the opportunities for surgical

332 residents/trainees to be exposed to certain training scenarios or conditions recommended for their
333 level of training⁶². In the context of these increasing time and economic pressures, learning from
334 observing experts or peers may provide some mitigation and deliver a cost-effective way of
335 acquiring and consolidating motor skills.

336 It appears that motor skills for surgery can be developed through action observation. The putative
337 mirror neuron system may facilitate learning through activating cortical motor areas which
338 correspond to observed movements. Key variables that influence the effectiveness of observational
339 learning of motor skills have been identified. Observational learning can be maximised in similar
340 ways to physical motor learning, such as infrequent knowledge of results and variability of both the
341 task and model. Simple adjustments to training can make use of these benefits. This review has also
342 highlighted the potential efficacy of observing error-strewn performance during surgical
343 training^{18,40,41}, particularly in the early stages of skill learning. Consequently, dyad learning provides
344 an effective and resource-efficient training method by combining observation and physical
345 practice^{10,11,38}, in addition to providing trainees with the opportunity to observe error-strewn
346 performance. Therefore, trainees should be encouraged to practice tasks in alternation, rather than
347 under the direct instruction of an expert mentor.

348 The benefits of action observation appear to be maximised by arranging learning to make key
349 features salient, such as through cueing attention to the end movement of the instrument⁴⁸.
350 Additionally, observation of expert-like gaze patterns has been found to be effective for assisting skill
351 learning⁶³. Given the growing opportunities provided by e-learning, online access to a range of
352 videos illustrating optimal gaze behaviour in surgical procedures, from a range of models, across a
353 variety of tasks may allow trainees to develop their skills at any time, from any location⁵. Overall, a
354 greater understanding of motor skill development through action observation, and implementation
355 of the above recommendations may contribute to more effective use of observation during surgical
356 training.

357 Observational learning of motor skills affords an opportunity for acquiring complex motor patterns
358 that cannot be verbalised. Observational learning can be used when physical practice would be
359 impractical or inappropriate. In particular, amid shifts towards competency based training⁶⁴, there is
360 increased scrutiny with regard to trainee surgeons moving on to real-world practice ahead of
361 time^{65,66}. In response to these issues, observational learning can provide a cost-effective and
362 convenient way of maximising skill acquisition in parallel to or before in-vivo surgical experience. To
363 this end, the mechanisms of motor learning discussed here provide a background for improving the
364 use of observational learning methods within surgical training curricula.

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