

Appendix 4: Sample from interview transcript 25 (21st May 2012)

S1:	What do you think are the main things that really help you to be able to do that research part of your role? What are the things that tend to make it happen?
S2:	I suppose if you've got people who are enthusiastic with you. But basically, I think it has to come from me rather than ... or somebody else says, I'll be going to look at something, I'm happy to get involved. I think you have to self drive to a degree because no one's going to force you to do it. I think it has to come from within. And unless you push them, it isn't going to happen.
S1:	And so, on the other half of that then, what would be the things that stop it from happening?
S2:	Time, I suppose.
S1:	That's always the big one, XXX .
S2:	Time. And also, well time. But also I find that you know, you've got time to do something, you get interrupted that often. It's just being left alone to get on with it sometimes. It's just trying to get a quiet place so, you don't have people permanently asking you questions because you're around. Ah, I'll ask her. I'll ask her because you're too convenient. And that's part of the problem. But then, going out of the department is not too easy because you've got all your stuff in my office. So, yeah, it's time and perhaps...maybe time that was more sacrosanct would be helpful. If they look ... this is, when you do that, just leave her alone.
S1:	Yes.
S2:	Just don't go and annoy her. It's very easy because if you're always fairly easy going and you've always helped them, people get to rely on you, don't they?
S1:	That's the thing, isn't it? And I suppose, do you think sometimes there might be a perception that if you're not running in and out of a clinic or doing a clinic, that you're not busy or you're not working the same way when you're doing the (Overlapping Conversation)?
S2:	Well, most of the time, they know you're working. But it has been intimated that because I'm sitting at my desk, that ... I don't know what they think I'm doing. I'm usually working on presentations. But sometimes they say, well, you can't do that all day. And I thought, well, yes I can because I've got loads of stuff to do. I don't think people realise. I mean, initially the job you think, oh this is great. I've got the job but I don't have any of the paperwork. But unfortunately, we've got the paperwork as well now. So, there's a lot of that sort of stuff to do. And I suppose trying to help the director seems to have more than enough to do. Yeah, it can be perceived. I think not so much now, I think early days when people went to xxx though they're sitting down and what they forget we're making decisions. You know, we're not just sitting down reading a book. It's not quite about nowadays. I think some of the office staff think we're not doing something. But, hey.
S1:	So, on the whole, how would you describe the research culture there, XXX? With all the staff. Would you say that there was a research culture there or that it's a developing one?
S2:	I wouldn't say there was a great research culture here. I think we'd have to drive people screaming, but I think that's under pressure of work, to be perfectly honest. There's so much work to be done that I think people feel ... I don't know in other departments, but in our department, the radiographers especially are being asked to do more and more and more. And I don't think they've got the energy to look at it. But when you mention research to some of them, they are keen to get involved in projects even if it's not research as it should be but even audit, people are keen to get involved.