

1 **A meta-analysis of the effect of organic and mineral fertilizers on soil microbial diversity**

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6 **ABSTRACT**

7 Organic agriculture, employing manures or composts, has been proposed as a way of mitigating  
8 undesirable impacts of mineral fertilizer use. Of particular interest is the effect of fertilizer regime on  
9 soil microbes, which are key to nutrient cycling, plant health and soil structure. However, the effect of  
10 fertilizers on soil microbial diversity remains poorly understood. Since biological diversity is an  
11 important determinant of ecosystem function and a fundamental metric in community ecology, the  
12 effects of fertilizer regimes on soil microbial diversity are of theoretical and applied interest. Here, we  
13 conduct a meta-analysis of 37 studies reporting microbial diversity metrics in mineral fertilized (NPK),  
14 organically fertilized (ORG) and unfertilized control (CON) soils. Of these studies, 32 reported  
15 taxonomic diversity derived from sequencing, gradient gel electrophoresis, or RFLP. Functional  
16 diversity, derived from Biolog Ecoplate<sup>TM</sup> measures of carbon substrate metabolism, was reported in 8  
17 studies, with 3 studies reporting both diversity metrics. Bacterial and archaeal diversity was reported in  
18 28 taxonomic studies, and fungal diversity in 8 taxonomic studies. We found that functional diversity  
19 was 2.8 % greater in NPK compared with CON, 7.0 % greater in ORG vs CON, and 3.8 % greater in  
20 ORG vs NPK. Bacterial and archaeal taxonomic diversity was not significantly different between NPK  
21 and CON, but on average 2.9% greater in ORG vs CON, and 2.4 % greater in ORG vs. NPK. Fungal  
22 taxonomic diversity was not significantly different between any treatment pairs. There was very high  
23 residual heterogeneity in all meta-analyses of soil diversity, suggesting that a large amount of further  
24 research is required to fully understand the influence of fertilizer regimes on microbial diversity and  
25 ecosystem function.

26 **Keywords:** Soil; Microbiome; Diversity; Organic; Agriculture; Nitrogen

27 INTRODUCTION

28 Diversity plays a key role in the resilience and adaptability of complex systems (Page, 2011), and  
29 biological diversity has been central to understanding of the structure and function of ecological  
30 communities (Ricklefs and Schluter, 1994). Human activities are rapidly eroding global biodiversity  
31 (Ceballos et al., 2015), hence understanding how human activities influence diversity and how negative  
32 impacts can be avoided is an important goal of applied ecology (Rudd et al., 2011; Sutherland et al.,  
33 2006). Recent advances in environmental DNA sequencing and metabarcoding have revealed enormous  
34 and unexpected microbial diversity in all habitats, particularly soils (Lloyd et al., 2018; Thompson et  
35 al., 2017). Given the fundamental importance of soils in terrestrial ecosystems, agriculture and food  
36 security, there is growing interest in the role of microbial diversity in processes such as nutrient cycling  
37 (Delgado-Baquerizo et al., 2016), and how soil diversity can be managed for maintenance of ecosystem  
38 services (Lemanceau et al., 2015). Soil health, the capacity of soils to function as a living system and  
39 sustain and promote plant and animal communities, is linked to microbial diversity (Kibblewhite et al.,  
40 2008; van Bruggen et al., 2019). Microbial diversity is correlated with soil ecosystem multifunctionality  
41 including plant productivity, microbial biomass, availability of nitrate, ammonium and phosphorus, and  
42 nitrogen mineralisation rates (Delgado-Baquerizo et al., 2016). In agriculture, soil microbes are critical  
43 to desirable functions such as nutrient cycling, carbon storage, erosion control via soil aggregation, and  
44 disease suppression (Mazzola, 2004; Rillig et al., 2002; Sahu et al., 2017). A large fraction of the  
45 world's agricultural soils are in poor and deteriorating condition largely due to agricultural activities  
46 (Wuepper et al., 2020). Therefore, understanding how to manage soils for microbial diversity could  
47 help to prevent further deterioration.

48 Modern intensive, or conventional, agricultural methods, including application of mineral and chemical  
49 fertilisers, regular tillage, and use of synthetic pesticides and herbicides, aim to increase soil nutrition  
50 and suppress harmful species to produce higher crop yields, but these methods are environmentally  
51 damaging (Reganold and Wachter, 2016). For example, growing pressure on agricultural land has  
52 resulted in soil nutrient depletion and soil erosion (Wuepper et al., 2020). Mineral fertilizers supply  
53 nitrogen (N) as ammonium nitrate or urea, phosphorus (P) and potassium (K), with around 100 Tg N

54 applied globally each year (FAO, 2020). Typically less than half the N applied is taken up by crops, the  
55 remainder contributing to water pollution and the release of NOX greenhouse gases (Zhang et al., 2015).  
56 Organic agriculture, which applies manure- or compost-based fertilizers and soil conditioners and does  
57 not employ chemical pest controls (with certain exceptions), has been proposed as a means of both  
58 increasing soil nutrition and reducing environmental impacts (Luo et al., 2018; Reganold and Wachter,  
59 2016), but evidence for organic benefits remains equivocal. For example, eutrophication potential  
60 appears greater in many organic than conventional crop systems (Clark and Tilman, 2017)

61 Soils are exceedingly complex and biologically-diverse ecosystems, varying in physico-chemical and  
62 biological composition across spatial scales (Howe et al., 2014; Thompson et al., 2017). Meta-analyses  
63 of multiple individual studies can reveal general trends and patterns in this complexity and determine  
64 the effects of management interventions. For example, meta-analysis of observational data suggest that  
65 biological richness (measured by DNA sequences) is greatest at neutral pH and at a mean temperature  
66 of 10 °C (Thompson et al., 2017). Meta-analysis of experimental studies suggests that pH has the  
67 greatest influence on soil microbial diversity among global change factors, alpha diversity rising with  
68 pH; that nitrogen and NPK have negative or non-significant effects on alpha diversity depending on  
69 microbial group, with significant negative influences of N alone on diversity in agricultural soils; that  
70 soil functionality, defined as the range of biogeochemical processes carried out by soils, increases with  
71 N and NPK; and that changes in diversity are negatively correlated with changes in functionality,  
72 perhaps due to functional redundancy (Zhou et al., 2020). Other meta-analyses have demonstrated that  
73 microbial diversity (Venter et al., 2016) and biomass (McDaniel et al., 2014) increase in crop rotations  
74 compared with monocultures. A meta-analysis of experimental studies showed that organic agriculture  
75 greatly increases microbial biomass carbon, microbial biomass nitrogen, and enzymatic activity  
76 compared with conventional systems (Lori et al., 2017). Another meta-analysis found that organic  
77 amendments increase crop yields by supporting soil microbial activity, but this did not investigate  
78 effects on soil microbial diversity (Luo et al., 2018). A small meta-analysis found no significant effect  
79 of organic agriculture on soil organism diversity, but this only included five studies and occurred before  
80 widespread use of sequencing to soil microbial diversity (Bengtsson et al., 2005). However, despite

81 growing application of sequencing technologies in microbial ecology, the effects of organic and mineral  
82 fertilizers on measures of soil microbial diversity remain unsynthesized.

83 Here, we conduct a meta-analysis quantifying the effects of organic fertilizers (manures and manure  
84 composts) and mineral fertilizers (NPK) on soil microbial diversity, in comparison with unfertilized  
85 controls. We compare results for taxonomic and functional diversity, and investigate the influence of  
86 factors such as soil chemistry and duration of organic treatment on these effects. We hypothesise that  
87 organic inputs will increase microbial diversity as compared to mineral fertilizer inputs, based on the  
88 observation that organic fertilizers increase microbial biomass and enzymatic activity compared with  
89 NPK (Lori et al., 2017). Ecological theory and observational data suggest that soil microbial diversity  
90 has a hump-shaped relationship with microbial biomass, with fungal and bacterial diversity increasing  
91 with biomass for all but the highest biomass levels (Bastida et al., 2021).

92

93

94 MATERIALS AND METHODS

95 *Criteria for meta-analysis*

96 We used meta-analysis to test for differences in soil microbial functional ( $H_{\text{fun}}$ ) and taxonomic ( $H_{\text{tax}}$ )  
97 diversity between soils treated with manure-based organic fertilizer (ORG), mineral fertilizer (NPK)  
98 and control (CON). Here,  $H_{\text{tax}}$  is defined as Shannon's diversity index calculated from the relative  
99 abundance of species, operational taxonomic units (OTUs) or amplicon sequence variants (ASVs;  
100 Callahan et al., 2017) in a sample. Shannon's diversity index was reported in all valid studies, hence  
101 we do not consider any other diversity indices (e.g. Simpson's) that were reported additionally in a  
102 small number of studies (e.g. Ma et al., 2018).  $H_{\text{fun}}$  is defined as Shannon's diversity calculated from  
103 the relative conversion rates of various carbon sources in Biolog Ecoplates (e.g. Ros et al., 2006). We  
104 conducted a literature search using combinations of the terms 'soil', 'organic', 'agriculture',  
105 'microbial', 'diversity', 'bacteria\*', 'fung\*', 'communit\*', 'fertilizer', 'manure' and 'compost' (where  
106 \* indicates a wildcard search, where appropriate) on Google Scholar, Scopus and Web of Science  
107 between June 2021 and October 2021. Additionally, the reference lists of the papers were browsed to  
108 find potentially appropriate studies which were not identified during the online literature search. All  
109 potentially appropriate papers identified for the meta-analysis came from peer-reviewed journals.

110 Papers were considered eligible for the analysis if they met the following criteria, adapted from Lori et  
111 al. (2017): Comparisons of the farming systems should be pairwise, meaning the organic- and mineral-  
112 fertilised treatments were subject to the same climatic conditions before and during sampling; The  
113 organic treatment must have been applied for a minimum of two consecutive years prior to soil  
114 sampling, and the treatments must be defined by the study; Results must report the mean Shannon  
115 diversity index ( $H$ ) per treatment, uncertainty of the mean (either standard error of the mean or standard  
116 deviation of the sample distribution) and sample size ( $n$ ); experiments were conducted in open fields or  
117 under cover, not in pots or containers; the study must have been published no earlier than the year 2000  
118 because of the lack of comparable methods before this date; the mineral and organic treatments must  
119 be clearly described (description of fertilizer, application rate). Non-manure organic fertilizers were not

120 included (e.g. Wang et al., 2016). We only included experimental studies in which the only variable  
121 was fertilizer treatment, and NPK and organic treatments were applied. If there were several different  
122 organic or conventional treatments within the same study, all appropriate combinations were reported  
123 and treated as individual comparisons but with non-independent errors (see meta-analysis methods).  
124 Results of combination treatments (e.g. manure plus NPK fertilizer) were not included (e.g. Zhao et al.,  
125 2014).

126 For all valid studies, we extracted mean, SE or SD, and sample size for H, for control, NPK and organic  
127 treatments. Where SE was reported, this was converted to SD by multiplying by the square root of  
128 sample size. When data were presented in graphical form, we extracted means and errors using the  
129 online tool WebPlotDigitalizer (<https://automeris.io/WebPlotDigitizer/>). Additionally we abstracted the  
130 following variables: study location; reported soil type, duration of organic treatment, organic treatment  
131 type (i.e. source of manure), organic treatment application rate (mass per hectare per year or equivalent  
132 nitrogen mass per hectare per year); mineral fertilizer application rate (nitrogen mass per hectare per  
133 year); crops grown; taxonomic group of microbes analysed (e.g. all, bacteria, fungi); median soil depth  
134 sampled (usually the mid-point of the range of depths sampled); brief summary of the methodology  
135 used (e.g. 16S sequencing, 16S DGGE, Biolog Ecoplate). Where reported, we abstracted mean and SE  
136 of soil pH, and mean and SE of available soil nitrogen content ( $\text{mg kg}^{-1}$ ) which was often reported as  
137 the concentration of ammonium and nitrate.

### 138 *Meta-analysis*

139 Meta-analysis was conducted using the *metafor* package v. 2.4–0 for R v. 4.0.2 (Viechtbauer, 2010).  
140 Effect size was calculated as the log–transformed ratio of means,  $\log(y_{\text{exp}}/y_{\text{con}})$  where  $y_{\text{exp}}$  and  $y_{\text{con}}$  are  
141 the means of the experimental treatment and control, respectively (Hedges et al., 1999). There was at  
142 least one pairwise comparison of H in each study. However, several studies reported data from more  
143 than one pairwise comparison, with multiple organic and/or conventional fertilisation treatments  
144 investigated. In addition, several studies were conducted at the same research site. We fitted multi-level  
145 random– and mixed–effects (i.e. testing for the effects of moderator variables) models by restricted

146 maximum likelihood, with random intercepts per location. Other similar meta-analyses have ignored  
147 potential non-independence among results from the same study or location and treated each reported  
148 mean as an independent replicate (e.g. Lori et al., 2017). Standard errors and confidence limits for  
149 parameters were estimated from the  $t$ -distribution. We report the  $I^2$  statistic and  $Q$ -test for heterogeneity  
150 (Higgins and Thompson, 2002), and provide funnel plots rank correlation tests for funnel plot  
151 asymmetry (Viechtbauer, 2010).

152

## 153 RESULTS

154 We abstracted data from 37 studies which met our requirements (Table S1). Our search criteria provided  
155 a long-list of 267 studies, of which 199 were rejected on the basis of the abstract, leaving a shortlist of  
156 68. A further 31 were rejected after detailed reading of the full text. Reasons for the rejection of studies  
157 included: no reporting of diversity metrics (e.g. reporting of species richness); no or unclear reporting  
158 of standard error or standard deviation for diversity metrics; no manure used in organic treatment; no  
159 organic treatment alone (e.g. manure only applied in combination with NPK); no NPK treatment; no  
160 experimental treatments (e.g. comparison of different farms under organic and conventional  
161 treatments); lack of detail in description of treatment types or levels.

162 Around half (21) of the included studies reported one set of comparisons, with either or both of  
163 unfertilized control (CON) and mineral fertilizer (NPK), 10 reported two comparisons, and five studies  
164 reported up to six comparisons, giving 65 comparisons in total. The majority of treatments were  
165 replicated three or four times. The functional diversity studies, and a single study reporting soil dilution  
166 plate assays (Mahanta et al., 2017), did not differentiate between fungi, bacteria and archaea. The single  
167 soil dilution plate assay was omitted from the meta-analysis due to the low sensitivity of the method  
168 and is not considered further here. In that study, poultry manure treatment resulted in significantly  
169 greater microbial diversity than inorganic fertilizer treatment (Mahanta et al., 2017). In the taxonomic  
170 diversity studies, bacteria were the most commonly analysed group (26 studies, including one of  
171 actinomycetes only, one of bacteria and archaea, and one of nitrogen-fixing bacteria), followed by fungi

172 (8 studies, including one of arbuscular mycorrhizal fungi only). Most studies were conducted in China  
173 (24), followed by India (6), with single studies from Austria, Canada, Denmark, Kenya, Korea, the  
174 Netherlands, and the USA.

175 Soil types were not reported according to any standard taxonomy. Soils were sampled to a median depth  
176 of up to 15 cm (median 10.0 cm, IQR 7.5 - 10.0 cm). Soil nitrogen content in unfertilized plots was  
177 reported in 16 studies (mean mg N kg<sup>-1</sup> median 36.3, IQR 27.7 – 86.3). Manure-based organic fertilizers  
178 were applied in all studies, derived variously from cattle, pigs, poultry, horses, sheep, or mixtures of  
179 these. Composted manures were employed in 9 studies, fresh manures in 26 studies, and one study  
180 employed a mix. A small number of studies reported more than one manure treatment or level (X. Hu  
181 et al., 2018; Liu et al., 2019; Mahanta et al., 2017). Application rates were reported as either total mass  
182 per area per year (30 studies, median 16.8 t ha<sup>-1</sup> y<sup>-1</sup>, IQR 5.1 – 19.6 t ha<sup>-1</sup> y<sup>-1</sup>) and/or as nitrogen addition  
183 (18 studies, median 103.3 kg ha<sup>-1</sup> y<sup>-1</sup>, IQR 75.0 – 223.8 kg ha<sup>-1</sup> y<sup>-1</sup>). We did not attempt to estimate  
184 nitrogen content in manures where this was not reported, due to the large variability in the nitrogen  
185 fraction among different treatments. The reported nitrogen fraction varied from 0.4 % in horse manure  
186 to 2.7 % in pig manure, with overall median 1.0 % (IQR 0.7 – 2.0 %) among the treatments reported in  
187 the studies. The level of nitrogen in the manure treatment was similar to that in corresponding NPK  
188 fertilizer treatments, where reported (absolute percentage difference median 0.1 %, IQR 0.0 – 29.9 %).  
189 The duration of organic treatment was right-skewed, but many studies reported treatment periods of  
190 several decades (median 22 y, IQR 13 – 34 y). A variety of crops were grown, either as monocultures  
191 or in mixtures, the most common being maize (12 studies), wheat (10 studies), and rice (6 studies). Soil  
192 pH in unfertilized plots was reported in 18 studies (mean pH median 6.4, interquartile range 5.9 - 7.5).  
193 Meta-regression showed that soil pH declined under NPK treatment compared to control soil (Fig. S1a).  
194 Manure-based fertilizers increased pH in acid soils and reduced pH in alkaline soils (Fig. S1b). Funnel  
195 plots showed no asymmetry (Fig. S2). There was a large degree of residual heterogeneity in the meta-  
196 analyses of soil pH (Table S2).

197  $H_{\text{fun}}$  was reported by 8 studies, all employing Biolog Ecoplates (Table S1).  $H_{\text{fun}}$  varied between 1.12 and  
198 4.61 with values in three clusters comprising a single study from Austria with  $H_{\text{fun}} \sim 1.2$ , four studies



199 from China and one from India with  $H_{\text{fun}} \sim 2.9$ , and two studies from India with  $H_{\text{fun}} \sim 4.5$  (Fig. 1a-c).  
200  $H_{\text{fun}}$  increased by an average of 2.8 % in NPK vs. CON, 7.0 % in ORG vs. CON, and 3.8 % in ORG vs.  
201 NPK (Fig. 2, Table 1). We found no influence of the duration of organic amendment on the change in  
202  $H_{\text{fun}}$  compared with control (LRM change per year of organic treatment  $-0.0008 \pm 0.0013 \text{ y}^{-1}$ ,  $t = -0.58$ ,  
203  $p = 0.56$ ) or NPK ( $0.0006 \pm 0.0007 \text{ y}^{-1}$ ,  $t = 0.84$ ,  $p = 0.40$ ) treatments. We found no effect of the level  
204 of NPK addition relative to control ( $-0.0013 \pm 0.0009$ ,  $t = -1.42$ ,  $p = 0.15$ ), nor of level of organic  
205 fertilizer addition quantity ( $0.0000 \pm 0.0000$ ,  $t = -0.35$ ,  $p = 0.72$ ) or nitrogen equivalent relative to  
206 control ( $0.0001 \pm 0.0005$ ,  $t = 0.18$ ,  $p = 0.86$ ). We found marginally-significant effect of control soil pH  
207 on the effect size of ORG vs. CON ( $-0.057 \pm 0.018$ ,  $t = -3.2$ ,  $df = 2$ ,  $p = 0.088$ ), but not of soil pH on  
208 NPK vs. CON ( $0.0055 \pm 0.0432$ ,  $t = 0.128$ ,  $df = 2$ ,  $p = 0.91$ ). Funnel plots did not exhibit significant  
209 asymmetry (Fig. S3). There was a large degree of residual heterogeneity in all meta-analyses of  $H_{\text{fun}}$  ( $I^2$   
210  $> 75 \%$ , Table S2).

211  $H_{\text{tax}}$  was reported in 31 studies, employing DNA amplicon sequencing (21 studies), various forms of  
212 gradient gel electrophoresis (9 studies), and T-RFLP (1 study).  $H_{\text{tax}}$  tended to be higher in bacteria and  
213 archaea (hereafter, prokaryotes) than fungi, and in sequencing compared with DGGE methods (Fig. 1d-  
214 f). Median  $H_{\text{tax}}$  for prokaryotes was 6.40 using sequencing and 2.63 using DGGE, in controls. Median  
215  $H_{\text{tax}}$  for fungi was 3.95 using sequencing and 1.62 using DGGE, in controls.  $H_{\text{tax}}$  of NPK-fertilized soils  
216 did not differ from control for prokaryotes or fungi (Fig. 3, Table 2).  $H_{\text{tax}}$  of prokaryotes was  
217 significantly greater in ORG soils than both NPK and CON (Fig. 3, Table 2). There was no significant  
218 difference in fungal  $H_{\text{tax}}$  between ORG and CON or NPK (Fig. 3, Table 2). Funnel plots did not exhibit  
219 significant asymmetry (Fig. S4). There was a large degree of residual heterogeneity in meta-analyses  
220 of  $H_{\text{tax}}$  ( $I^2 > 95 \%$ , Table S2).

221

## 222 DISCUSSION

223 We found significant, but varying, effects of both NPK and organic fertilizers on soil microbe  
224 taxonomic and functional diversity. Taxonomic diversity in organic treatments compared with NPK

225 was greater for prokaryotes but not significantly different for fungi. We found no significant difference  
226 in taxonomic diversity between NPK and control. Functional diversity was significantly greater in NPK  
227 compared with control, and in organic treatment compared with NPK. However, the diversity  
228 differences we found were small, indicating that choice of fertilization has marginal effects on this  
229 measure of soil microbial community structure. A quantitative review on the effects of fertilizers on  
230 soil fungal diversity found that mineral fertilizers tended to reduce diversity while organic fertilizers  
231 had no significant effect (Ye et al., 2020), although the analysis did not consider sample sizes or  
232 variances of study data and so the findings are difficult to interpret.

233 A large meta-analysis of the impacts of global change factors found that N addition alone significantly  
234 reduced soil bacterial but not fungal Shannon diversity, particularly in agricultural systems (Zhou et al.,  
235 2020). The same meta-analysis did not detect significant effects of NPK overall, but the effects of  
236 organic fertilizers were not investigated. The most important moderator was found to be pH, which  
237 strongly controlled the response ratio of diversity in response to global change factors. In line with our  
238 findings, N and NPK treatments were found to reduce pH. In contrast, we found a buffering effect of  
239 manure fertilizers on soil pH, as reported in earlier studies (reviewed in Köninger et al., 2021). This  
240 buffering effect, along with nutrient and organic matter content, are considered the main benefits of  
241 manure fertilizers for soil biodiversity (Köninger et al., 2021).

242 Several factors must be considered when interpreting the effects of fertilizers on soil microbial  
243 functional and taxonomic diversity (Fig. 4). First, while in many studies the amount of nitrogen applied  
244 in organic and NPK treatments was similar, farmyard manure is far more physically, chemically and  
245 biologically complex. In addition to NPK, manures contain undigested plant matter (lignin, cellulose,  
246 hemicellulose), lipids, carbohydrates, proteins, and nutritive elements (e.g. magnesium, iron,  
247 manganese, zinc, copper) (Levi-Minzi et al., 1986). If structural complexity and heterogeneity are  
248 enhanced by the addition of organic matter across spatial scales (Lehmann et al., 2008), this could in  
249 itself increase microbial diversity through provision of ecospace (Vos et al., 2013). Provision of  
250 additional energy (organic carbon) and micronutrients in manures could sustain a greater diversity of  
251 microbes via the species-energy hypothesis which predicts that more species can be sustained in

252 ecosystems supporting more individuals (Clarke and Gaston, 2006), since manure increases soil  
253 microbial biomass more than NPK (Lori et al., 2017). However, one potential risk of manure fertilizers  
254 is that high concentrations of heavy metals such as zinc and copper can lead to soil accumulation and  
255 reductions in microbial diversity (Köninger et al., 2021).

256 Second, microbial communities may be indirectly influenced by changes in crop plants. While organic  
257 agriculture tends to be less productive in terms of crop yields (de Ponti et al., 2012; Hijbeek et al.,  
258 2017), there is some evidence that root development is greater in organic farming (T. Hu et al., 2018).  
259 Plant rhizospheres tend to harbour the greatest microbial diversity of all terrestrial ecosystems  
260 (Thompson et al., 2017), hence it is possible that enhanced root development and exudation of organic  
261 compounds influence the soil diversity measured in these studies. Third, there is the gut microbial  
262 community residing within the manure itself. Both fresh and composted manures have high fungal and  
263 prokaryote diversity, with community composition changing as composting proceeds (Meng et al.,  
264 2019). Composting can reduce the presence of undesirable microbes in manure, for example those  
265 carrying antimicrobial resistance genes (Gou et al., 2018), but gut microbes (including human  
266 pathogens) can survive for long periods in compost-amended soils (Sharma and Reynnells, 2016).  
267 Hence, increased soil microbial diversity in organic systems may be due to persistence of gut microbes.

268 Few studies reported both taxonomic and functional diversity, hence we were unable to determine a  
269 relationship between these two metrics. Microbial functional diversity tends to be considered from the  
270 perspective of potential functions inferred from gene sequences (Escalas et al., 2019). In contrast, we  
271 report results from studies of the diversity of actual functions (metabolization of carbon sources) carried  
272 out by the soil microbial community. The relationship between soil taxonomic diversity and ecosystem  
273 function (as opposed to functional diversity) tends to be positive (Bardgett and van der Putten, 2014;  
274 Maron et al., 2018; Philippot et al., 2013). Soil ecosystem multifunctionality (the capacity of soils to  
275 sustain many functions simultaneously) increases with microbial diversity (Delgado-Baquerizo et al.,  
276 2016), while taxonomic and functional gene diversity are closely correlated (Zhang et al., 2019).  
277 However, taxonomic and functional diversity can be decoupled by the process of horizontal gene  
278 transfer, because different taxa can perform similar tasks through shared genes (Zhang et al., 2019). In

279 addition, the presence of physiologically-distinct subgroups within OTUs commonly defined by > 97  
280 % sequence similarity (so-called ‘microdiversity’) means that functional diversity can be large in groups  
281 of apparently identical microbial taxa (Larkin and Martiny, 2017).

282 Organic farming has been promoted as a more sustainable alternative to conventional agriculture,  
283 because of greater energy efficiency, potentially closed nutrient cycles and increased biodiversity  
284 (Reganold and Wachter, 2016). These potential benefits come at a cost of reduced productivity  
285 compared with conventional farming (de Ponti et al., 2012; Hijbeek et al., 2017), though there is some  
286 evidence that organic production can eventually catch up with conventional yields and provides greater  
287 spatial and temporal stability (Schrama et al., 2018). Environmental impacts of organic agriculture  
288 include greater land use and eutrophication potential per unit of food produced, contradicting the aim  
289 of closed nutrient cycles (Clark and Tilman, 2017). Our results suggest that, when considering organic  
290 crop fertilization alone and as a strict alternative to NPK (rather than a mixed system of manure-derived  
291 and NPK fertilizer), microbial functional diversity and bacterial taxonomic diversity are slightly, but  
292 significantly greater in organic systems while the effect on fungal taxonomic diversity is unclear.  
293 Despite the increases in microbial diversity under organic vs. conventional fertilization we found,  
294 organic farming systems still often exhibit higher eutrophication potential than conventional systems  
295 due to temporal mismatching between fertilizer addition and plant demand (Clark and Tilman, 2017).  
296 Therefore, it appears that the diversity of the microbial community is likely not the most important  
297 factor governing rates of nutrient loss from organic vs. conventional systems. While we did not compare  
298 combined treatments (e.g. NPK with manure or compost) with single treatments, farmers commonly  
299 apply a diversity of fertilizers. For example, a comparison of low-input organic systems with  
300 conventional mixed (NPK and manure) and conventional NPK-fertilized systems in Switzerland found  
301 the greatest bacterial  $\alpha$ -diversity in the organic systems, followed by the mixed and NPK-only systems  
302 (Hartmann et al., 2015). Some studies which were not included in the meta-analysis employed manure-  
303 free organic treatments, finding no effect (Wu et al., 2015) or variable effects (Wang et al., 2016) on  
304 soil microbial diversity.

305 Many studies addressing soil microbial diversity in response to fertilization could not be included in  
306 our meta-analysis because of incomplete or unclear reporting. Without giving specific examples, we  
307 found that many studies did not provide uncertainties (standard error or standard deviation) for  
308 parameter estimates, gave unclear descriptions of the fertilisation routines and inputs, or reported  
309 alternative measures of diversity. Of the studies we included, several did not report basic soil chemistry  
310 metrics such as pH and nitrogen content. Given the importance of pH in determining soil microbial  
311 diversity (Zhou et al., 2020), and the central relevance of nitrogen in these experiments, any future  
312 research should report these variables at minimum. We were only able to include a relatively small  
313 number of studies in our meta-analysis, though we note that in the Cochrane Library of medical meta-  
314 analyses, the median number of studies is seven or below (von Hippel, 2015). The Cochrane  
315 Collaboration has been instrumental in developing methods of systematic review and meta-analyses for  
316 evidence-based medicine(Higgins et al., 2011). One reason for the lack of experimental comparisons of  
317 organic and mineral fertilizer treatments could be that organic agriculture comprises only a tiny fraction,  
318 around 1 per cent by area, of agriculture globally (Meemken and Qaim, 2018). We found very large  
319 residual heterogeneity among effect sizes, i.e. most of the variation in effect sizes among studies  
320 remains unexplained. Further research will reveal whether the mean effects we detected are general,  
321 and what other factors help explain variation among soils, climates, locations and experimental  
322 treatments. To achieve this, it is critical that detailed and complete data on key variables are reported.  
323 In addition, better understanding of soil ecosystem functioning will be achieved via analysis of the taxa  
324 and functional genes identified within samples, in addition to summary metrics like diversity (Hartmann  
325 et al., 2015). In this way, the powerful new bioinformatics tools at our disposal can be harnessed to  
326 fully understand the relationships between microbial communities and soil health in agricultural  
327 systems.

328

329 DECLARATIONS

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333

334 CONFLICTS OF INTEREST

335 The authors declare no conflicts of interest

336

337 AVAILABILITY OF DATA

338 The data used in the meta-analysis will be made available on publication of the manuscript.

339

340 CODE AVAILABILITY

341 Code used in the meta-analysis is available from the author by reasonable request.

342

343 AUTHORS CONTRIBUTIONS

344 DB developed the research. DB and VR collected data, analysed results and wrote the paper.

345

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## 707 TABLES

708 Table 1. Summary statistics for meta-analysis of functional diversity ( $H_{\text{fun}}$ ) differences between  
 709 fertilizer treatments and control. One study (Ros et al., 2006) reported three comparisons, hence a multi-  
 710 level random model was employed to control for within-study effects. Studies (N) refers to the number  
 711 of studies and number of comparisons. LRM is the log-transformed ratio of means  $\pm$  SE and 95 %  
 712 Confidence Interval. Difference (%) is the effect-size back-transformed to percentage difference.

Comparison	Studies (N)	LRM	LRM (95% CI)	Difference (%)	Difference (95% CI)
NPK vs. CON	6 (8)	0.027 $\pm$ 0.004	0.018, 0.037	2.8	2.0, 3.6
ORG vs. CON	7 (9)	0.068 $\pm$ 0.012	0.041, 0.095	7.0	4.6, 9.5
ORG vs. NPK	7 (9)	0.037 $\pm$ 0.014	0.004, 0.070	3.8	0.9, 6.7

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715

716 Table 2. Summary statistics for meta-analysis of taxonomic diversity. Statistics as in Table 1.

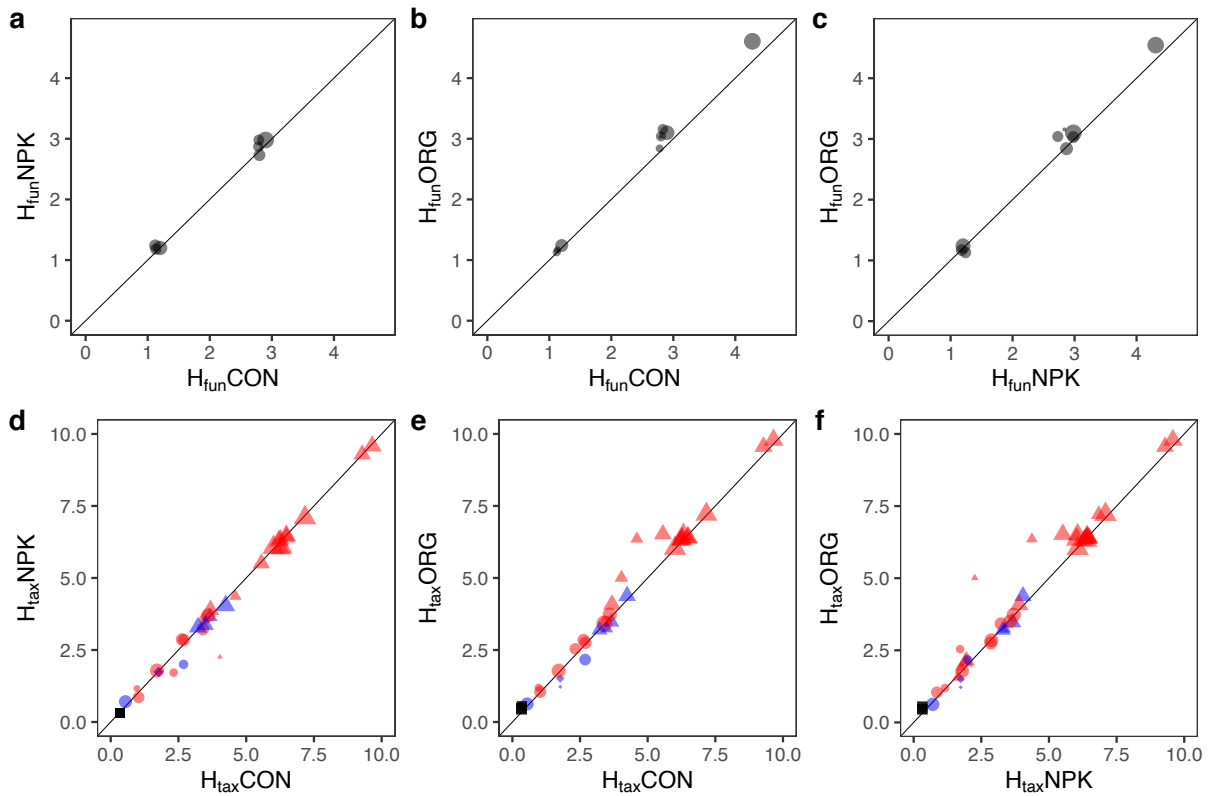
Comparison	Class	Studies (N)	LRM	LRM (95% CI)	Change (%)	Change % (95 % CI)
NPK vs. CON	Fungi	8 (10)	0.026 ± 0.016	-0.007, 0.058	2.6	-0.6, 5.9
	Prokaryotes	22 (29)	-0.011 ± 0.014	-0.017, 0.040	1.1	-1.7, 4.0
ORG vs. CON	Fungi	8 (10)	0.028 ± 0.014	-0.002, 0.055	2.7	-0.2, 5.7
	Prokaryotes	22 (29)	0.029 ± 0.008	0.011, 0.047	2.9	1.1, 4.8
ORG vs. NPK	Fungi	8 (10)	-0.017 ± 0.015	-0.048, 0.014	-4.2	-4.7, 1.4
	Prokaryotes	27 (39)	0.024 ± 0.011	0.001, 0.046	2.4	0.1, 4.7

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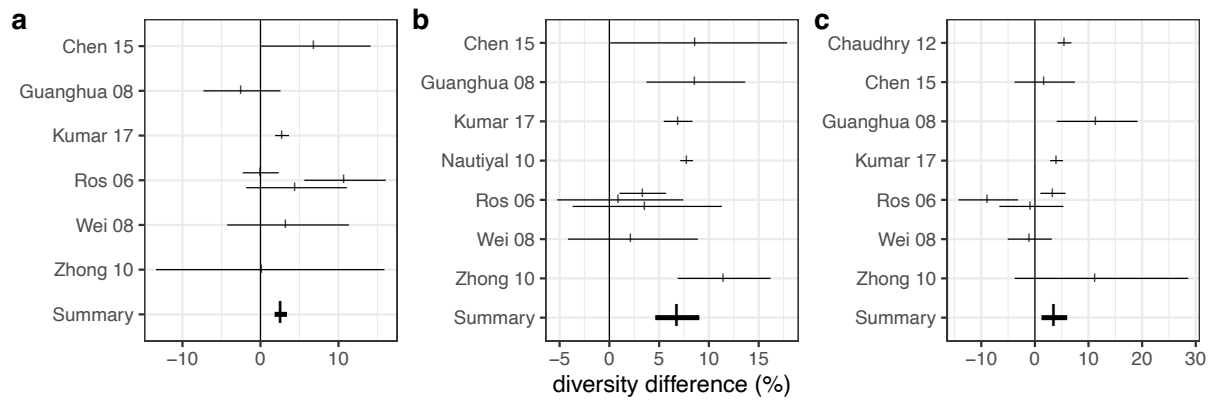
719 FIGURES



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721 Fig. 1. Comparison of  $H_{fun}$  (a-c) and  $H_{tax}$  (d-f) in (a,d) NPK vs. CON, (b,e) ORG vs. CON, (c,f) ORG  
 722 vs. NPK. Results for fungi are in blue, prokaryotes in red. Points show reported values with size  
 723 proportional to  $\log(1/\text{variance})$ . Gel electrophoresis results are circles, sequencing results are triangles,  
 724 TRFLP are diamonds.

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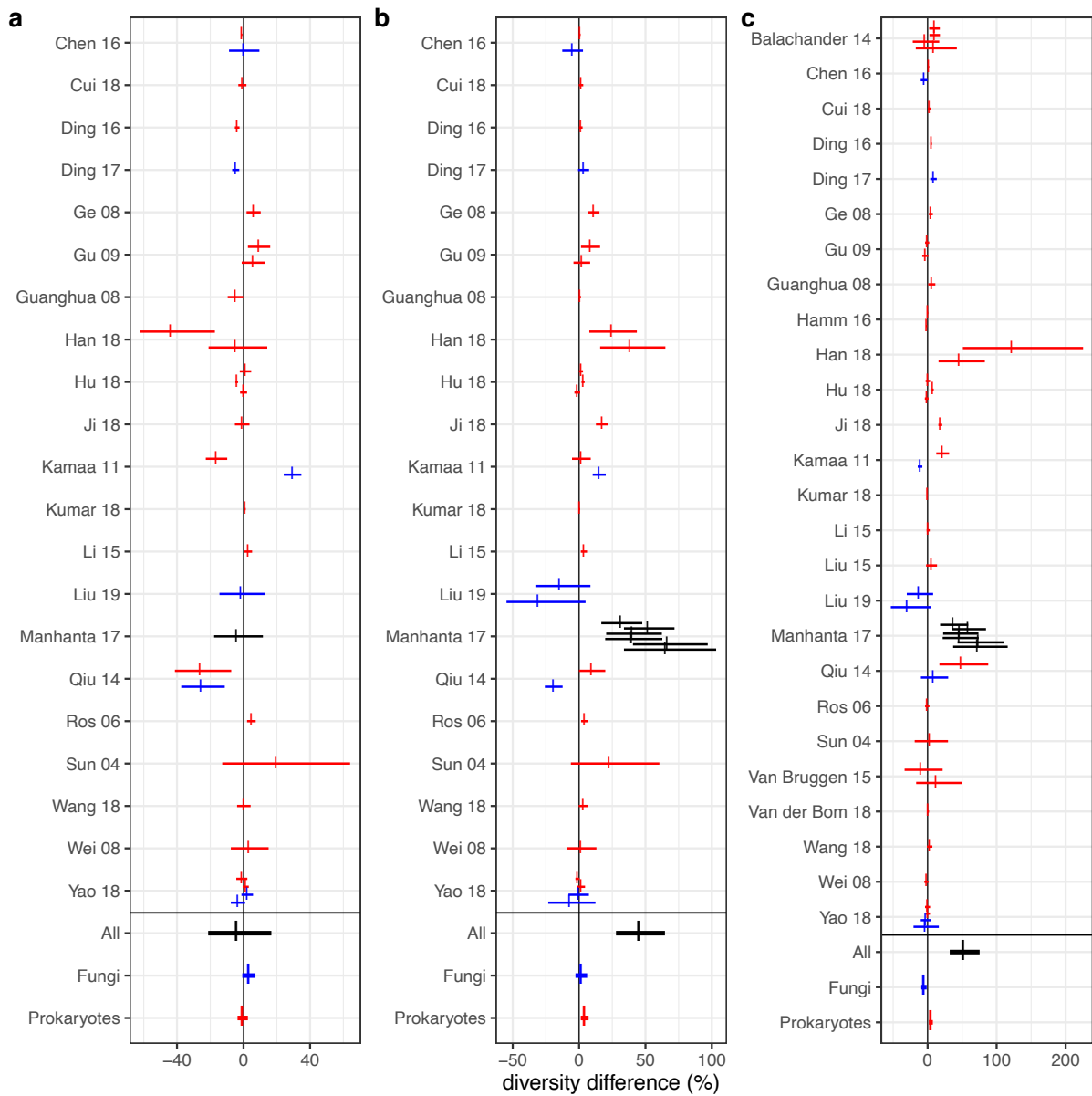
727 Fig. 2. Functional soil diversity differences. a) NPK vs. CON, b) ORG vs. CON, c) ORG vs. NPK.

728 Horizontal bars and ticks show 95% confidence intervals and means for effect sizes from the log-

729 transformed ratio of means, back-transformed to give percentage differences. Summary estimates are

730 given at the bottom of each plot. Random intercepts were fitted per Study.

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733 Fig. 3. Taxonomic diversity effect sizes. a) NPK vs. CON, b) ORG vs. CON, c) ORG vs. NPK.

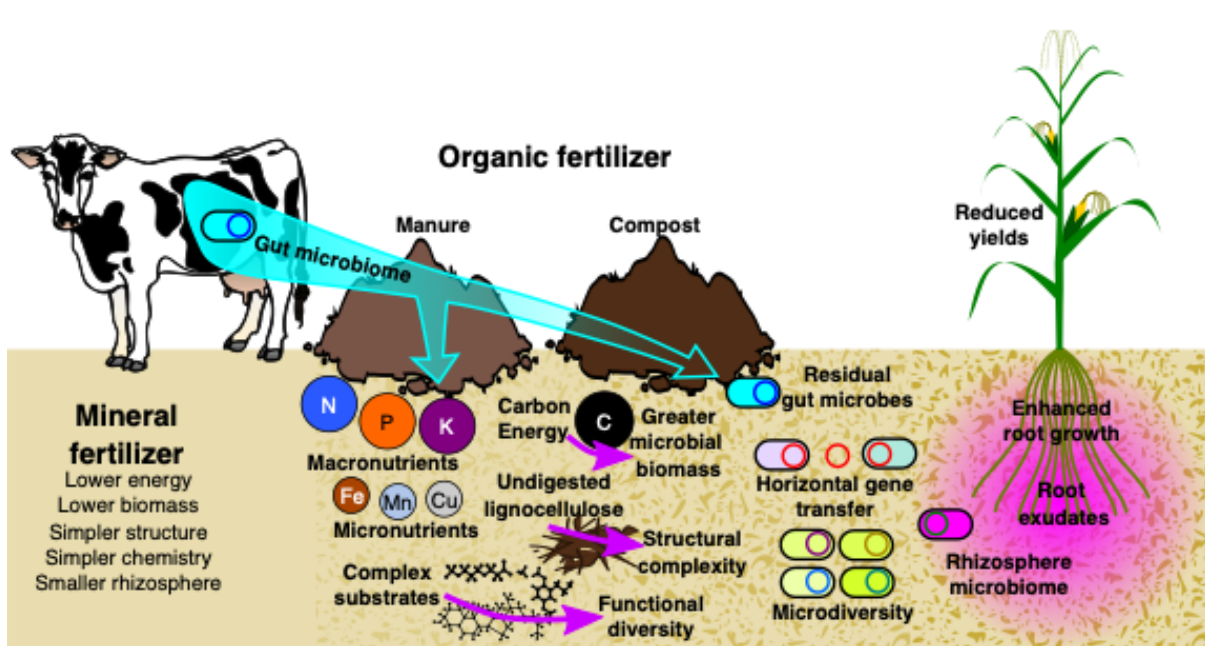
734 Horizontal bars and ticks show 95% confidence intervals and means for effect sizes from the log-

735 transformed ratio of means, back-transformed to give percentage differences. Summary estimates are

736 given at the bottom of each plot, for fungi (blue) and prokaryotes (red). Random intercepts were fitted

737 per Study.

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740 Fig. 4. Representation of processes potentially influencing fertilizer affects on soil microbial diversity.

741 See Discussion for details. Graphical elements from <https://svg-clipart.com/> and [742 library.com/](http://clipart-</a></p></div><div data-bbox=)

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